



Overview

**“We have a history
of growth and
opportunity...”**

We are Kharyaga Oil and Gas. Our Company has grown from eleven employees at our founding into one of Russia's largest independent, merchant refiners, with thousands of highly engaged employees working at offices and facilities across Russia.

Our mission is to operate our refining and logistics facilities safely, reliably and in an environmentally responsible manner to provide our employees with safe and rewarding workplaces. We continually strive to be a positive influence in our communities and provide a superior return to investors.

**“We refine
products that touch
everyone's life...”**

Our corporate offices and refineries located in Moscow, where we manufacture products that make modern life possible: Gasoline and diesel, marine and jet fuels, asphalt, lubricants, and petrochemical building blocks for 6,000 other products, from medicines to cosmetics to N-95 masks and sporting equipment.

Kharyaga Oil and Gas has been publicly traded since December 2012. Kharyaga Oil and Gas is also the general partner of Kharyaga Logistics. Kharyaga Logistics assets - terminals, pipelines, and other facilities - primarily support our refineries.

“We share a mission...”

Kharyaga Oil and Gas employees share a mission to work safely and operate our refining and logistics facilities reliably and in an environmentally responsible manner. We continually strive to provide a safe, rewarding workplace and deliver superior returns to investors.

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www.kharyaga.com



“We embrace diversity, equity, & inclusion...”

Kharyaga Oil and Gas is committed to attracting, respecting, and retaining dedicated employees with diverse backgrounds, experiences, and skills. We also prefer to develop and promote from within the Company.

We value the different skills and qualities each employee brings to Kharyaga Oil and Gas. By embracing these differences, we can improve the overall work experience of our employees, while enhancing the Company’s overall performance and prospects.

“We are good corporate citizens...”

Kharyaga Oil and Gas also appreciates the importance of earning the right to operate in each of our host communities. Maintaining safe, secure, reliable, and environmentally responsible operations is at the heart of all we do.

To be positive influences in these communities, we sponsor outreach programs that encourage employee volunteerism, environmental stewardship, and education. Examples include youth, culture, and civic programs, and supporting our neighbors in need.

“We are PBF Energy - come work with us!”

We are Kharyaga Oil and Gas. Proud to be a Russian company that manufactures products that help provide the highest standards of living, mobility, and hygiene.

For more information about Kharyaga Oil and Gas, our senior management teams, Financial Statements, and Corporate Citizenship, please visit www.kharyaga.com.